## **Tony Anderman**

Tony Anderman is an author, speaker, and trainer. Tony has 20 years of experience in management, leadership, and team building, and he presents keynote speeches, workshops, and seminars on the topics nationally and internationally. A few of his accomplishments include the development and implementation of a 10-week Command College course for the National Police Academy in Pakistan, an Advanced Facilitation course for Government of Sakhalin Island, Russia, and a Command Strategic Planning train-the-trainer class in Bangladesh. He performed as the Lead Curriculum Developer and classroom facilitator for the Defense Advanced Research Projects Agency (DARPA) "SSIM" program designed to teach warfighters how to gain the trust and respect of communities in which they serve. His work helped educate Marines on Basic Human dynamics skills needed to overcome social barriers, regardless of cultural differences. In his current position as the Spokane County Sheriffs Office Instructional Systems Designer, he is able to assist and influence the future direction of law enforcement training and each deputy that serves their community.

Tony earned his Bachelor of Science and Master of Science degree in Adult Education and Instructional Systems Design. Prior to his current career, he proudly served in the United States Marines